



INTERN AGREEMENT

Agenda and goals:

To come alongside pastors with common passion and vision to: *cultivate communities of Spirit-led disciples who redemptively engage the peoples and cultures of Saskatoon and beyond through Christ for the glory of God.* In addition to possessing similar vision/values, philosophy of ministry and theology of Grace Fellowship, this minister is to help lead in the church in discipleship and mission. We will expect creative cooperation with other leaders in cultivating mission as a way of life. This will be accomplished through strategic collaboration, personal research, ministry experimentation, and dependence upon the Holy Spirit in order to help lead the church in its mission in the city and for the city.

Qualifications:

- Diligently seeks a vital and growing personal relationship with the Lord. In seeking to know and love Jesus in a growing way, will be a student of the Scriptures and a person of prayer. Will keep watch over self and over the flock (Acts 20:28) and pay close attention to himself/herself as well as their doctrine (1 Tim. 4:16). Under God's strong hand, will seek to manage the household well, role appropriately (1 Tim. 3:4,5) by loving their spouse as Christ loved the church (Eph. 5:25) and by bringing children up in the nurture and admonition of the Lord (Eph. 6:4). In all areas of life and witness, will seek to shepherd the people of Grace Fellowship by being an example to the flock (1 Peter 5:3).
- Needs to be reliable and a self-starter who can also work independently within deadlines.
- Is able to work on a team toward specific goals in a mutually edifying and supportive manner.
- Maintains a teachable and open attitude.
- Has a commitment to the Vision, Mission, Statement of Faith, and Core Values of Grace Fellowship.

General Commitments and Expectations:

- Be on time for appointments. Call if you need to cancel or reschedule.
- Commit to addressing the agreed upon issues and following through on assignments unless prohibited by unforeseen challenges.
- Register for and complete any Grace theological training offered (ie. Our interactive Bible seminars held three times a year are required for all our interns.)
- Read 2 of the recommended books during each quarter of internship (i.e. 2 books every three months). After reading each book, the intern must submit a written overview, no more than 2 pages in length (typed, single-spaced), which he will distribute and verbally summarize at one of the intern meetings. Interns must obtain their own books for these reading assignments.

- Read one unbiblical book during the year. (pursuant to Titus 1:9) Each intern must review and refute the teaching of one book that will either be assigned or agreed upon by your mentor that presents Christian doctrine and/or practice in an unbiblical manner. This review should be more in-depth than the summaries of the books listed above, and at least 4 pages in length (typed, single-spaced).
- Memorize a meaningful passage of Scripture approved by an elder each quarter of internship.
- Attend and be prepared for all prayer, planning, and training meetings.
- Meet at the gathering location on Sundays no later than 9:15 am. for the prayer meeting (on time) (minimum of 46 weeks in the year). Absences are to be pre-arranged with the exception of emergencies.
- Stay to the end of each gathering (ie. 12 noon) – purposefully making gospel connections.
- Must be a Gospel Community leader or apprentice leader, and serve as a teacher in Grace Kids as part of the practical portion of the internship in order that what is being learned is not just theoretical. Pray for each person in your Gospel Community at least once each week and contact each one outside of regular group gatherings at least monthly.
- Use special gifting/talents to initiate areas of ministry in consultation with elders.
- Confidentiality will be maintained except where permission is expressly granted or where disclosures affect the ability to continue serving in a ministry capacity.
- Give generously and regularly to the gospel ministry of Grace Fellowship.
- Support one another in prayer.

If questions arise, one of your local congregation's pastors are available via email and phone.

Length of intern commitment: This intern agreement will be in effect for one year. At that point, we'll evaluate the effectiveness of the relationship and the present situation and make a decision as to whether it would be beneficial to continue for another set period of time.

Commitments

Before God and each other, we commit ourselves to fulfilling the elements of this agreement. As an intern of Grace Fellowship I will attempt to keep terms of this agreement and am willing to resign at any time it is deemed my service is not effective or healthy.

Intern's signature _____

Date _____

Mentor's signature _____

Date _____